

RESOLUTION NO. 62-2003

RESOLUTION ESTABLISHING EMPLOYEE SELF-INSURED HEALTH INSURANCE PLAN; AND AUTHORIZATION FOR PARTIAL REIMBURSEMENT FOR EMPLOYEE SELF-INSURED MEDICAL PLAN COST.

WHEREAS, the Village of Wimberley is a local government of the State of Texas; and

WHEREAS, the Village is desirous of establishing a Self-Insured Health Insurance Plan for its employees; and

WHEREAS, the Village, due to its size and limited budget, is unable to fully pay for health insurance for its employees; and

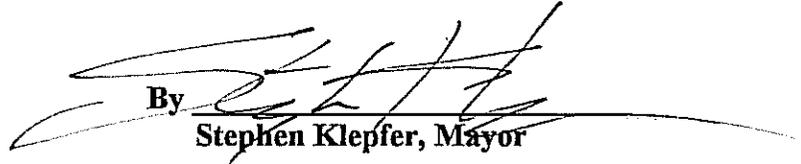
WHEREAS, the Village wishes to partially reimburse its employees for their health insurance policy costs;

NOW THEREFORE, be it resolved as follows:

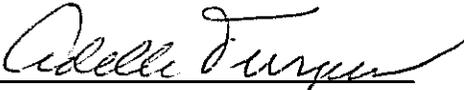
- A. That the Village of Wimberley, pursuant to Section 105(b) of the Internal Revenue Code, hereby adopts a Self-Insured Medical Reimbursement Plan to reimburse its employees for medical expenses paid directly or indirectly to employees by the Village, and are excluded from employee gross income; and that such Plan shall be effective as of October 1, 2003.**
- B. Medical Expenses as defined in Section 213(d), shall include medical insurance premiums and Medicare Part B insurance premiums.**
- C. Excluded benefits include reimbursements for the medical care of the employee, the employee's spouse and dependents.**
- D. As a requirement for reimbursement, employee must provide the Village with proof of insurance coverage.**
- E. Employees shall be reimbursed pursuant to the reimbursement schedule adopted annually by City Council in the City Budget; and the City Administrator is authorized to make such reimbursement monthly.**

PASSED AND APPROVED by the City Council of the Village of Wimberley,
by a vote of 5 (Ayes) 0 (Nays) 0 (Abstain), this 18th day of September, 2003.

VILLAGE OF WIMBERLEY

By 
Stephen Klepfer, Mayor

ATTEST:


Adelle Turpen, City Secretary